



Registry of Interpreters for the Deaf, Inc.

**Board of Directors Meeting
September 22-26, 2010
Alexandria, Virginia
Official Minutes**

<u>Name</u>	<u>Present</u>	<u>Absent</u>	<u>Name</u>	<u>Present</u>	<u>Absent</u>
Cheryl Moose, President	X		Region I Representative (Position Vacant)		
Rachel Coppelli, Vice President	X		Lisa Schaefermeyer, Region II Representative	X	
Kelly Flores, Secretary	X		Leandra Williams, Region III Representative	X	
Brenda Walker Prudhom, Treasurer	X		Chris Grooms, Region IV Representative	X	
Lewis Merkin, Member At Large	X		Dawn Bolduc, Region V Representative	X	
Debbie Peterson, Deaf Member At Large	X		Clay Nettles, Executive Director	X	

- * Joined Late
- ** Left for Part of the Meeting
- *** Left the Meeting Early
- **** Resigned From Office

Interpreters: Steve Phan, Andrea West and Bevin McNamara-

Visitors: Don Maiberger, Kathy Flaherty, Dr. Dirksen Bauman, Laurie Nash, Lynnette Taylor, Dr. Jeremy Brunson, Roshawn Smith, Jessica Yocom, Lana Morgan, Aaron Halleck, Marquette Laquey, Sara Malkowski, Kate Johnson.

National Office Staff:

- Director of Certification and Education – Phara Rodrigue
- Director of Communications – Tina Schultz
- Director of Finance and Administration – Matthew O’Hara
- Director of Meetings – Cori Dossett
- Director of Membership – Ryan Butts
- Government Affairs Representative (Communications Department) – Janet Bailey

President Moose Called the Meeting to Order at 8:40 AM 9/24/2010

Leandra Williams, Region III Representative announced that she has been accepted to the PhD Program (Interpreting) at Gallaudet University. This issue was discussed with all parties viewed to be subject to the conflict of interest. All parties maintained that there was no conflict of interest. As per appropriate protocol, a formal announcement could not go out to the membership until it came before the RID Board of Directors. Due to the recognition of potential conflict of interest (real or perceived), particularly given RID’s support of the Gallaudet University program, Representative Williams will not be receiving any kind of funding that derives from RID monies. She will not be compensated for a 2011 RID National Conference presentation given by the Gallaudet University PhD program students (per board policy/conflict of interest policy). Representative Williams will continue to recuse herself from board discussions/motions pertaining to Gallaudet University. She is a temporary visitor to Washington, D.C., and maintains residency in Illinois (Region III). Representative Williams has announced this to Region III members as well.

The RID Board of Directors wishes to congratulate Leandra Williams on her acceptance to the Gallaudet University PhD Program.

The Philosophy, Mission, Goals, and Diversity Statements were read by Region II Representative Lisa Schaefermeyer.

Motion #2010.17 To accept the minutes, as revised, of the August 19, 2010 meeting of the RID Board of Directors.

Flores/Prudhom

Passed unanimously

President Moose initiated a closed session from 9 AM to 11:45 AM to discuss the NIC Task Force report and recommendations.

President Moose opened the meeting at 11:45 am

NIC Task Force Recommendations

MOTION 2010.18 To accept the recommendations of the National Interpreter Certification (NIC) Task Force and direct the national office to immediately establish a work plan to carry out the recommendations ensuring that the plan supports the mutual and common goals of NAD and RID Boards of Directors with respect to the field of interpreting and the communication needs of deaf consumers and professionals.

Flores/Peterson

Passed Unanimously

Rationale: The RID Board of Directors appointed the NIC Task Force as a part of the standard test development and maintenance process since it was time to review the NIC Knowledge and Interview & Performance tests, which were implemented in 2004 and 2005, respectively. Since that time, a number of concerns had been expressed about the tests. RID heard those concerns and believes that the recommendations of the task force will show a firm, fair and fast response to said concerns. RID, through these recommendations, is demonstrating our commitment that the community will participate in the process.

Furthermore, the recommendations will address the many changes in the interpreting industry and the community that interpreters serve since RID first began development of the current certification program in 2001. There have also been a number of technological improvements in testing and the ability to administer and score performance tests quickly and efficiently. Through this motion and the actions related to it, RID will proactively plan for the next generation of its certification and examination programs to ensure that RID's credentials will continue to meet the needs of the marketplace in the future.

Background on Quality Assurance Tests

The RID Board of Directors Reviewed past motions related to Affiliate Chapters (AC) and Quality Assurance (QA) screening tests. The Board discussed AC compliance as related to QA administration and RID Executive Director Clay Nettles provided historical information about QA administration and past motions related to state QAs. The National Office will work with chapters who need assistance in compliance with past motions.

The Philosophy, Mission, Goal and Diversity (PMGD) Work Group

President Moose appointed Tina Schultz and Kelly Flores, Chris Grooms, and Lewis Merkin to the re-established PMGD Work Group. President Moose requested that the work group prepare a recommendation for either the November 2010 or January 2011 RID Board of Directors Conference Call Meeting.

Official Representation Policy

Motion 2010.19 Move to accept the Official Representation Policy as amended.

Prudhom/Coppelli

Passed Unanimously

Rationale:

Official Representation Policy

Official representatives for an organization must be explicitly selected, must have the ongoing support of the organization, and must be accountable to the leadership of the organization represented.

Official representation of an organization is quite different than attendance at an event. In officially representing an organization, a representative must be knowledgeable of the philosophy and approaches of the appointing organization, have consulted with the appointing organization, and must know the goals of the appointing organization in order to represent the organization well.

Without explicit support as a representative to an event, a person attending the event should not portray themselves or be portrayed by others as explicitly or implicitly representing the organization at the event in any form or fashion. While one can certainly attend the event and can inform persons of their position, when doing so they must make it clear that they are not attending the event as an official representative of the organization since this could be construed as an endorsement of or support of the event or organization supporting the event.

When appointing a representative to a committee, task force or similar entity, the appointing organization should make it clear that they are appointing a person to be the representative for a time-limited period and that there are limitations to the appointment. For instance, that type of limitation can be in the form of a set time frame or while the representative serves in a specific capacity, such as board member, for the organization.

Ideally, the organization will formulate a representation agreement which lists the terms and circumstances under which a representative is appointed. The representative should sign (electronically or otherwise) such an agreement acknowledging their understanding of the terms of their representation. The agreement should note all limitations.

If a limitation is, for instance, while one serves on a board of directors, the representative should voluntarily remove themselves from representation positions when their term of service ends and inform the outside entity of the conclusion of their service, and refer the outside entity to the leadership of the appointing organization for further communications.

The representative should make all limitations known to an outside entity or body when service begins.

Reporting at designated intervals should also be one aspect of the representation agreement.

RID has a number of representation materials, which committee members and representatives to other bodies are subject. RID will be happy to provide such materials as requested.

WASLI Request

The WASLI Board of Directors requested support for the 2011 WASLI Conference in Durban, South Africa. The RID Board of Directors agreed to having Executive Director Clay Nettles engage in further discussion with WASLI on how RID can best provide support in a fiscally responsible way.

2011 Community Forum Conference

The RID Board of Directors welcomed guests Laurie Nash and Lynnette Taylor via conference call to discuss the 2011 Community Forum plans.

Strategic Challenges/Bylaws Review Task Force report

Dr. Jeremy Brunson presented the Strategic Challenges/Bylaws Review Task Force Report. The RID Board of Directors received a draft of an FAQ document that the SCBRTF developed in response to member questions during summer 2010.

REPORTS & BUSINESS

**Officer Reports were accepted as written.
National Office Reports were accepted as written.**

Audit Committee Update

The board of directors welcomed visitor Kathy Flaherty to discuss the fiscal responsibility of the board of directors, the audit and forthcoming auditor recommendations.

Government Affairs Program

Tina Schultz, Director of Communications, and Janet Bailey, Government Relations Representative, presented information gleaned from summer presentations by the Government Affairs Program.

Deaf Advisory Council

The RID Board of Directors heard a report from the Deaf Advisory Council Task Force. The DAC Fact Sheet (including qualifications and the scope of work for the first term) and the appointment timeline have been developed. The Board of Directors has suggested revisions and referred the materials to the diversity committee for review.

The RID Board of Directors extends its gratitude to Dr. Dirksen Bauman for presenting "Audism: A Presentation to RID" at the September 2010 Board of Directors Meeting for the RID Board of Directors and National Office Staff.

Conference Motion 2009.03 Compliance

The RID Board of Directors reviewed the revised proposal by Cori Dossett, Director of Meetings, and approved the dissemination of this information to the membership for review.

Future Meeting Dates			
Date	Location	Site	Call to Order
TBD, October 2010	Conference Call		TBD
Thursday, November 18, 2010	Conference call		6:00 PM Eastern, 5:00 PM Central; 4:00 PM Mountain; 3:00 PM Pacific
January 13, 2011	Conference call		6:00 PM Eastern, 5:00 PM Central; 4:00 PM Mountain; 3:00 PM Pacific
Thursday, March 3 – Sunday, March 6, 2011	Face to Face	Dallas, TX	
April 14, 2011	Conference call		6:00 PM Eastern, 5:00 PM Central; 4:00 PM Mountain; 3:00 PM Pacific
May 19, 2011	Strategic Challenges Conference call		6:00 PM Eastern, 5:00 PM Central; 4:00 PM Mountain; 3:00 PM Pacific
June 23, 2011	Conference call		6:00 PM Eastern, 5:00 PM Central; 4:00 PM Mountain; 3:00 PM Pacific
June 30, 2011	Motions Discussion: Conference Call		6:00 PM Eastern, 5:00 PM Central; 4:00 PM Mountain; 3:00 PM Pacific

President Moose Adjourned the meeting at 12:00 PM 9/26/2010

Respectfully Submitted,



Kelly L. Flores, RID Secretary