



Registry of Interpreters for the Deaf, Inc.

**RID Board of Directors Meeting
September 21-25, 2011**

Attendance

Position/Name	Aug '11	Sept '11	Nov '11	Jan '12	Mar '12	May '12	July '12
President: Brenda Prudhom	X	X					
Vice President: Kelly Flores	X	X					
Secretary: Dawn Bolduc	X	X					
Treasurer: Chris Grooms	X	X					
Member-at-Large: Lewis Merkin	X	X					
Deaf Member-at-Large: Debbie Peterson	X	X					
Region I: Janice Cagan-Teuber	X	X					
Region II: Lisa Schaefermeyer	X	X					
Region III: Leandra Williams	X	X*					
Region IV: Connie Herndon	X	X					
Region V: Holly Nelson	X						
Past President: Cheryl Moose		X					
Acting Executive Director: Matthew O'Hara	X****	X					

- * Joined Late
- ** Left for Part of the Meeting
- *** Left the Meeting Early
- **** Resigned From Office

INTERPRETERS:

Thursday, Friday and Suda: Steve Phan, Jackie Lightfoot, Sarah Blattberg
Saturday: Steve Phan, Jackie Lightfoot, Sherette Estes

INVITED GUESTS:

Thursday: Attorney Fellman
Friday: LasonAllen Audit Firm

OBSERVERS:

Friday: Margie English, Heather Mewshaw, Laura Wickless
Saturday: None
Sunday: None

Motions start at 2011.18 and resolutions at 2011.01

September 21 and 22, 2011: Board Retreat/Strategic Planning

President Prudhom called the meeting to order, Friday, 23 September 2011, at 10am.

Reading of the RID Philosophy, Mission, Goal and Diversity statement(s): Lisa Shaefermeyer, Region 2 Representative

Strategic Challenges/Priorities FY12

The RID Board of Directors identified four categories for the FY12 Strategic Challenges/Priorities

- Certification
- Technology
- Executive Director Search
- Relationships (Communication)

Strategic Challenges/Priorities FY13

The RID Board of Directors identified the following Strategic Challenges/Priorities for FY13

- Certification
- Technology
- Education
- Relationships (Communication)
- Funding

Motions

Motion to accept the August Board Meeting Minutes

2011.18 - Move to accept the minutes, as revised, of the August 2011 meeting of the RID Board of Directors.

Motion Makers: Bolduc/Prudhom

Motion Carries Unanimously

Motion to accept the receipt of the reports provided in the consent agenda

2011.19 - To acknowledge receipt of all reports submitted by the Executive Director & Department Directors, Officers of the Board of Directors and the Chairs of the 2009-11 Councils, Committees, and Task Forces.

Motion Makers: Merkin/Cagan-Teuber

Motion Carries Unanimously

Motion to accept the 2011 RID National Conference minutes

2011.20- To approve, as revised, the 2011 RID Conference minutes as submitted by Conference Computer Operator Bram Weiser and reviewed and amended by the members of the Minutes Review Committee:

Charon Aurand, Lorie Dutton, Rita Lee Wedgeworth, Anna Johnson, Joan Wattman.

Motion Makers: Bolduc/Grooms

Motion Carries Unanimously

Motion to hire a consultant

2011.21 Move to approve that an outside consultant to assist the “ED Search Task Force” with the Executive Director search.

Motion Makers: Peterson/Merkin

Motion Carries Unanimously

Motion to approve the final “ED Search Task Force”

2011.22 Move to approve the appointments of the volunteers to serve on the “ED Search Task Force”.

Motion Makers: Merkin/Grooms

Motion Carries

In Favor: Flores, Prudhom, Peterson, Merkin, Cagan-Teuber, Schaefermeyer, Herndon, Grooms, Bolduc

Abstention: Williams

Motion to accept the new CDI Knowledge Exam passing standard

2011.23- Move to accept the new CDI Knowledge Exam passing standard

Motion Makers: Merkin/Peterson

Motion Carries Unanimously

Motion to approve the Audit Committee Recommendation

2011.24- Move to approve the Audit Committee Recommendation to accept the FY10 Management Letter Response.

Motion Makers: Grooms/Schaefermeyer

Motion Carries Unanimously

Motion to suspend the Employee Severance Pay Policy pending review and revision, with advice from legal council

2011.25- Move to suspend the Employee Severance Pay Policy pending review and revision on advise of RID legal council

Motion Makers: Grooms/Herndon

Motion Carries Unanimously

Motion to affirm the FY12 strategic challenges/priorities

2011.26 - Move to approve the revisions to the FY12 Strategic Challenges/Priorities.

Motion Makers: Flores/ Cagan-Teuber

Motion Carries

In Favor: Prudhom, Flores, Peterson, Merkin, Cagan-Teuber, Schaefermeyer, Herndon, Grooms, Bolduc

Abstention: Williams

Motion to approve final volunteer appointments

2011.27 Move to approve the appointments of the volunteers to serve on the Councils and Committees for the 2011-13 terms.

Motion Makers: Cagan-Teuber/Flores

Motion Carries

In Favor: Prudhom, Flores, Peterson, Merkin, Cagan-Teuber, Schaefermeyer, Herndon, Grooms, Bolduc

Abstention: Williams

Motion to approve final “scopes of work”

2011.28 Move to approve the “scopes of work” for each of the identified Councils / Committees / Task Forces for the 2011-13 term.

Motion Makers: Grooms/Merkin

Motion Carries

In Favor: Prudhom, Flores, Peterson, Merkin, Cagan-Teuber, Schaefermeyer, Herndon, Grooms, Bolduc

Abstention: Williams

Motion to approve the FY13 strategic challenges/priorities

2011.29 Move to approve the FY13 Strategic Challenges/Priorities

Motion Makers: Flores/Cagan-Teuber

Motion Carries Unanimously

Conference Motions

The RID Board of Directors conducted a review of the motions from the 2011 National Conference Business Meeting.

CM 2011.01- Failed

That RID enter into dialogue with Texas Department of Assistive and Rehabilitative Services/Office for Deaf and Hard of Hearing Services/Board for Evaluation of Interpreters (DARS/DHHS/BEI) for the purpose of RID potentially recognizing BEI certification as an appropriate credential for certified membership in RID, after the guidelines of the motion passed in 2007 are approved by the members and implemented. (Texas Society of Interpreters for the Deaf)

CM 2011.02- Passed

RID research a mechanism for the identification of reputable agencies and organizations providing sign language interpretation services in community settings and report back to membership by the 2013 RID National Conference. (Region III)

CM 2011.03- Passed

That all RID National conference sessions be accessible in ASL, English and Spanish, but not necessarily all in open microphone. (Region II)

CM 2011.04- Passed

Move that the Board of Directors charge the Bylaws Committee, in consultation with the leadership of the IDP Member Section, to develop bylaws amendments that establish a position on the Board of Directors to represent RID members who were raised by a Deaf parent or Deaf parents, together with appropriate qualifications and duties for this position. The Bylaws Committee is to present these bylaws amendments to the RID Board of Directors, and then the membership, for a vote no later than December 15th, 2012, but no earlier than the conclusion of all 2012 Regional Conferences. (Randy Chappell)

CM 2011.05- Passed

That RID establish an ad hoc committee to develop a position paper addressing the role of interpreters in the specialized setting of performing arts. Emily Haynes and Jennifer Kamin

CM 2011.06- Passed

Refer Motion H to the National Office and Professional Development Committee for a feasibility study.

Grooms/?

Motion H:

That the RID national office maintains continuing education transcripts for all certified interpreters for a period not less than 35 years. Jennifer Moyer and Charlene Lavine

CM 2011.07- Passed

That RID conduct a new feasibility study regarding group rate comprehensive health insurance options for members and report back to the membership by the 2013 RID National Conference. Judith Kroeger and Ruth Usher

CM 2011.08- Passed

That RID request the Federal Communications Commission (FCC) set up compensation for certified deaf interpreters in the video relay services industry. Branton Stewart and Jimmy Beldon

CM 2011.09- Passed

That RID work, in collaboration with appropriate stakeholders, on the development of a standard practice

paper for Trilingual (Spanish-English-ASL) Interpreting. David Quinto-Pozos and Yolanda Chavira

CM 2011.10- Passed

That the RID national office investigate how to improve the visual accessibility to viewing ASL content by creating minimum specifications standards to be met within region conferences by the 2012 regional conferences and in workshop rooms in national conferences by 2013. Bill Moody and Jeanette Welch

CM 2011.11- Failed

That RID create a committee to investigate the feasibility of, and procedures to implement, a system to recognize specialized skills not requiring a specialist certification.

CM 2011.12- Passed

That all future National and Regional Conferences include a philanthropic initiative that benefits the Deaf Community as part of their respective Conferences. Jacqueline Emmart and Dennis Cokely

Committee, Task Force, and Work Group 2011-2013 Selection

The RID Board of Directors conducted a review of the current committees, task forces, and work groups for the purpose of determining the relevance to the FY Strategic Challenges/Priorities.

The RID Board of Directors reviewed the applications for the 2011-2013 term and made selections. All applicants will be notified.

Reports and Business

RID Board of Director reports were required for this meeting. Reviewed prior to the meeting.

National Office reports were required for this meeting. Reviewed during the meeting. The floor was open for questions/comments from the RID Board of Directors

The RID Board of Directors reviewed the 2009-2011 Committee, Task Force and Work Group Final Reports.

The RID Board of Directors reviewed Final Reports for the following:

- NAD/RID Certification Council
- Professional Development Committee
- Educational Interpreting Task Force
- Strategic Challenges/Bylaws Review Task Force

No Member Section Reports were required for this meeting.

The RID Board of Directors received a report for the 2011 National Conference, including outcomes and participant feedback.

President Prudhom Adjourned the Meeting, 25 September 2011, at 10:05am.

Future Meeting Dates		
Date	Location	Site
Wednesday, September 21, 2011 – Sunday, September 25, 2011	Face-to-Face	Alexandria, VA
Thursday, November 10, 2011	Conference Call	
Thursday, January 19, 2012	Conference Call	
March 2012 – Date and Site TBD	Face-to-Face	TBA
Thursday, April 26, 2012	Conference Call	
Thursday, June 14, 2012	Conference Call	
Thursday, August 9, 2012	Conference Call	
Thursday, September 20 – Sunday, September 23, 2012	Face-to-Face	Alexandria, VA
Thursday, November 8, 2012	Conference Call	
Thursday, January 17, 2013	Conference Call	
March 6 – 10, 2013	Face-to-Face	Indianapolis, IN
Thursday, April 18, 2013	Conference Call	
Thursday, May 30, 2013	Conference Call	
July 2013 (Dates TBD)	Face-to-Face	Indianapolis, IN

Respectfully Submitted,

DJ Bolduc

Dawn J. Bolduc, RID Secretary