

Approved Minutes – Motion 2009.33

21st National Conference of the Registry of Interpreters for the Deaf
Business Meeting
Called to order August 3, 2009
Philadelphia, Pennsylvania
8:00 a.m.

The meeting was called to order, with President Cheryl Moose presiding. Vice President Rob Balaam introduced the RID Board, and made some announcements (i.e., 2-day meeting, voting both days, session ends 12 Noon). The following awards were distributed by Anne Orozco: Silver Scribe Award – Georgia Registry of Interpreters for the Deaf (GaRID); Outstanding Web Site Design Award – Georgia Registry of Interpreters for the Deaf (GaRID); Daniel Pokorny Scholarship Award – Elizabeth LaFlamme Baker, Jessica Collazo Colon, Amy Anderson; Elizabeth Benson Scholarship Award – Kristen McWhorter, Janine Trancucci, Mitchell Holaly; Judie Husted Leadership Award – Steve Fitzmaurice, Pamela Conine; (The Evelyn Zola Scholarship Award & Marjorie Clere Hall of Fame Award were introduced and will be awarded beginning in 2011/Atlanta) The President’s Award – Jimmy Beldon. Vice President Balaam introduced Gold Sponsors – Gallaudet Interpreting Service (GIS), National Consortium of Interpreter Education Centers (NCIEC); and Silver Sponsors – American Sign Language Services, Inc., Interpretex, National Technical Institute for the Deaf (NTID), SignShares, Western Interpreting Network, DHIS. President Moose then gave a state of the association presentation, and discussed the process of the business meeting. Secretary Rachel Coppelli introduced Co-Parliamentarian Gerald “Bummy” Burstein and Co-Parliamentarian Elizabeth “Libby” Pollard, as well as Computer Operator Bram Weiser. Naomi Miller assisted the computer operator. The co-parliamentarians made remarks related to parliamentary procedure. President Moose introduced the Bylaws Committee. Dan Langholtz discussed the Strategic Challenges/Bylaws Review Task Force, and confirmed that a quorum was present. President Moose then introduced the Minutes Review Committee, composed of the following: Region I – Pamela Whitney; Region II – Debbie Gibson; Region III – Darlene Snelson; Region IV – Tricia Frank; and Region V – Loriel Dutton.

Standing rules changes were discussed, as follows:

(Please note that for ease of reading, all changes are in bold. Stricken language is ~~struck through~~ and new language is **bolded**.)

12. A maximum of ~~five members (5)~~ **eight members (8)** in support and/or ~~five members (5)~~ **eight members (8)** in opposition of the motion/resolution on the floor, may debate each debatable item.

Once ~~five~~ **eight members (8)** have spoken in support ~~in opposition~~ and **eight (8) members have spoken in opposition to the item**, no other members will be permitted to speak in support ~~or~~ in opposition to that item **unless the members vote, approved by a simple 2/3 majority, to extend the discussion.**

Each member is allowed a maximum of ~~two minutes~~ **three minutes** for debate. A member may be recognized a second time to address the same issue, only if there are no other members desiring recognition to address the issue on the floor and the **maximum number of speakers** ~~five~~ has not yet been reached.

~~It is acceptable to move to close the debate if approved by a 2/3 vote when fewer than ten members have spoken.~~

Our reasoning for each change is listed below:

SECTION 1 changes 5 speakers to 8 speakers.

We have now substantially increased our allotted time for the Business Meeting. Since we now have two full Business Meeting sessions, we believe it would be beneficial to increase the amount of discussion from 5 to 8 speakers on either side. We expect to be responding to critical issues such as the result of the

work of the Strategic Challenges/Bylaws Review Task Force, Board rights and responsibilities, etc. With eight full hours of Business Meeting time, members now have the opportunity to express their views more fully and this change affords more of them that opportunity. Attendees will also benefit from the deeper discussion of issues that more speakers will provide.

SECTION 2 allows discussion to be extended.

This change affords members an opportunity to extend discussion of matters they deem important. It should be clear to the membership that this right exists. A simple majority, rather than a 2/3 majority, is listed as it allows the members more opportunity to control their meeting and is easier for the chair to discern.

SECTION 3 extends the minutes of speaking.

This change is offered for 3 reasons:

1 – As stated above, the time limit for our meeting has been extended to eight hours. 1 extra minute per speaker will not substantially overtax our schedule.

2 – Since our members may communicate in either ASL or English we need to appreciate the fact that discourse styles are not the same in both languages. More background information may be necessary in one language than the other and it is respectful to allow enough time to present ideas clearly in either language.

3 – Since our meeting is interpreted, allowing longer speaking time affords the interpreters greater depth of information for them to process, and thus provides members relying on interpretation with a more complete final interpreted product.

SECTION 4 removes the comment about stopping discussion.

Robert's Rules of Order allows a vote to be taken to Call the Question and removing that statement does not change that option; however, electing to do so as a ploy to prevent speakers from making their thoughts known is disrespectful. Since debates often close naturally and since we have much more time to discuss the issues, there does not seem to be a need for this final statement. The chair, naturally, can intervene with a comment about avoiding unnecessary repetitions, if and when members begin to repeat arguments.

Submitted by Natalie Atlas, Candace Broecker-Penn, Janice Cagan-Teuber, Margaret Ransom Cobb, EJ Cohen, Patricia A. Drasin, Stephanie Feyne, Peter Filipowicz, Melanie Girshick, Deborah Gunter, Jane Hecker-Cain, Robert Hills, Ray Hoffman, Joanne Jackowski, Karen Rose Jacob, Priscilla D. Jones, Kendra Keller, JoAnn Kranis, Bill Moody, Linda Lamitola, Christine Quinton, Theresa B. Smith, Sam Tallerico, Lynette Taylor, Randi Turner, Katherine A. Walley,

Amendment ... "Rule #12 should follow what appears above" – Stephanie Feyne

Section I (increase in # of speakers from 5 to 8) carries – no count necessary.

Amendment... "strike 'simple majority' and insert '2/3 majority'" – Stephanie Feyne

Amendment carries – no count necessary.

Section II (extended discussion) carries – no count necessary.

Motion to call the question – Linda Bozeman – carries – no count necessary.

Section III (extended speaking time per member) failed – no count necessary.

Section IV (strike the sentence) carries – no count necessary.

5. No one under the age of fourteen will be allowed in plenary sessions, workshops or professional presentations. Excluded from this rule are conference social activities (luncheons, banquets, etc.) Children who nurse (~~under 1 year of age~~) are allowed to be present at any Conference sessions, **provided that members consider the environment for others**’.

Amendment... “add ‘Children who nurse (~~under 1 year of age~~) are allowed to be present at any Conference sessions, **provided that members consider the environment for others** to Rule #5” – Karen Staller

Amendment... “strike ‘(under 1 year of age)’” – Janice Cagan Teuber

Amendment carries – no count necessary.

Amendment... “add ‘s, provided that members consider the environment for others’ at end of Amendment” – Betty Colonomos

Motion to call the question – Bill Moody – carries – no count necessary.

Amendment carries – no count necessary.

Amendment... “strike ‘any Conference sessions’ and replace it with ‘Business Meetings’” – Traci Lowrey

Amendment failed – no count necessary.

Motion to call the question – Bill Moody – carries – no count necessary.

Amendment carries – no count necessary.

The President announced that motions would be debated and voted upon in a different order from what was published as those that dealt with Bylaws issues would come first.

Motion C.

Amend RID Bylaws Article VIII. Affiliate Chapters: by removing “In order to be a voting member of an affiliate chapter, a person must also be a member in good standing of the RID.”

Region IV

Motion to table Motion C pending disposition of Motion B – Steven Hess

Motion carries – no count necessary.

C2009.01 (Was Motion F.)

*To have ~~the sections of the Policies & Procedures Manual and the Articles of Incorporation of the National Registry of Interpreters for the Deaf which delineate the powers, responsibilities and limitations of the RID Board of Directors and RID members published online within 90 days of the end of the 2009 Biennial Conference and for the documents~~ **and any subsequent changes** to be accessible **on a permanent basis** to all members after logging in to their RID account.*

Karen Beth Staller and Elissa Jill Cohen

Board comments: MOOT. Already completed.

Amendment... “strike ‘the sections of’ in portion discussing the Policies & Procedures Manual...then strike ‘which...members’...then add ‘any subsequent changes (to be accessible) on a permanent basis’ before ‘to all members’” – Karen Beth Staller

Point of order was made to render the Amendment moot as its original motion was also felt to be moot – Chair appreciated the point but chose to continue to entertain discussion on the Amendment.

Amendment carries – no count necessary.

Motion carries – no count necessary.

C2009.02 (Was Motion H.)

To amend the RID Bylaws ARTICLE IV Section 2. by adding language in the body of Section 2 and then A and B containing the following language:

Article IV. DIRECTORS

Section 2. — Powers and Limitations: All corporate powers shall be exercised by or under the authority of the Board of Directors except as limited by Sections A and B below. Unless so authorized by the Board of Directors, no officer, agent, or employee shall have any power or authority to bind the corporation by any contract or engagement or to pledge its credit or to render it liable monetarily for any purpose or in any amount. All charges, responsibilities and membership directives shall persist until fulfilled regardless of any changes to the makeup of the Board of Directors. Specific powers and limitations are defined in the Policies and Procedures Manual and are in accordance with the RID's Articles of Incorporation.

*A. The Board ~~may does not have the power to~~ add certificates to or add or change categories for membership in RID ~~only with~~ ~~without~~ prior approval of **2/3 of the eligible** membership ~~by 2/3 of those voting on the issue~~ ~~via a vote~~.*

*B. The Board ~~may does not have the power to~~ enter into a contract that changes, adds to, or amends certification or membership status ~~only with~~ ~~without~~ prior approval of **2/3 of the eligible** membership ~~voting on the issue~~ ~~via a vote~~.*

Rationale: We understand the members of the RID Board of Directors take actions to support the organization to the best of their abilities; however, in the matter of adopting new certifications, changing our membership status and entering into contracts that have such outcomes, we believe that the membership needs to play the leadership role. Entrusting the membership with such decisions creates more of a sense of ownership of the direction of RID. In addition, our voting members deserve both the right and the responsibility to make such a decision.

We believe that such decisions should not be entered into precipitously, and that discussion among the members is a priority. We believe that there is no need to enter into such contracts until the membership has had a chance to assess the impact of such contracts on the future of our profession, on our relationship with the Deaf community and on our organization. We trust the voting members of RID to make educated, reasoned and appropriate decisions.

Glenn J. Sheprow and Elissa Jill Cohen

Amendment... “substitute Board’s suggested Amendment for Paragraph A, add ‘eligible (membership) by 2/3 of those voting on the issue, and delete ‘via a vote’” – Steven Hess (1)

Amendment... “add ‘meaningful debate and’ before ‘prior approval of a 2/3 majority’” – Daniel Burch

Motion to call the question – Bill Moody – no count necessary.

Amendment (Burch) failed – no count necessary.

Motion to refer this motion to the Bylaws Committee – Hartmut Teuber

Motion to call the question – LeeElle Jex Tullis – carries – no count necessary.

Motion to refer failed – no count necessary.

Amendment... “add ‘2/3 of’ before ‘the eligible’ and strike ‘by 2/3 of those’” – Steven Hess (2)

Amendment (Hess #2) carries – no count necessary.

Motion to call the question – Lisa McLaughlin – carries – no count necessary.

Amendment (Hess #1) carries – no count necessary.

Amendment... “adjust text of Paragraph B so that it mirrors what appears now in amended Paragraph A” – Margaret Ransom Cobb

Motion to call the question – LeeElle Jex Tullis – carries – no count necessary.

Amendment carries – no count necessary.

Motion to call the question – LeeElle Jex Tullis – carries – no count necessary.

Motion, as amended, carries – no count necessary.

Motion A.

*To encourage RID Inc. to ~~investigate~~ **establish** ways (online, mail, or other) to solicit more member voting on issues that affect the organization as a whole.*

Region III

Amendment... “replace ‘investigate’ with ‘establish’” – Diane Fowler.

Motion to refer motion to Bylaws Committee – Richard Laurion

Motion to call the question – Betty Colonomos – carries – no count necessary.

Motion to refer failed 155-112.

1st-day session adjourned 12:02 p.m., August 3, 2009.

2nd-day session called-to-order 8:05 a.m., August 4, 2009.

Secretary Coppelli introduced Bronze Sponsors – Administrative Office of the Courts/Court Interpreters Program; Chicago Hearing Society, a division of Anixter Center; Communication Axxess Ability Group (CAAG); Conference of Interpreter Trainers (CIT); DawnSign Press; Deaf Access Solutions, a division of BayFirst Solutions, LLC; DHH Insurance Agency, LLC; Eaton Interpreting Services, Inc.; Interpreting and Consulting Services, Inc.; Language Services Associates; Mill Neck Interpreter Service; Network Interpreting Service; Professional Interpreter Exchange (PIE); Sign Language Interpreting Professionals; Sign Language Interpreting Specialists, Inc.; Sign Language Resources, Inc.; Sign Language Specialists; Signs of Development, LLC; SignTalk; University of Northern Colorado, DO-IT Center. President Moose offered general encouragements for a successful meeting (what to do to make it effective). Dan Langholtz confirmed that a quorum was present. President Moose thanked the interpreting team, and re-introduced the same Minutes Review Committee.

2nd-day session resumed 8:13am, August 4, 2009.

Motion to withdraw Motion A – Kelly Flores – withdrawn with no objection.

C2009.04 (Was Motion B.)

*The board of directors investigate the feasibility of ~~requiring~~ **ensuring** dual membership in the national organization and at least one state affiliate chapter through a combined payment option as the new standard of membership in RID ~~and give the report to the membership at the 2009 RID conference~~ **and offer it to the members for a vote.***

Region III

Amendment... "strike 'and give the report to the membership at the 2009 RID Conference'" – Sara Lucas

Amendment carries – no count necessary.

Amendment... "add 'and offer it to the members for a vote' after 'in RID'" – Stephanie Feyne

Amendment carries – no count necessary.

Amendment... "replace 'requiring' with 'ensuring'" – Karen Beth Staller

Amendment carries – no count necessary.

Motion to refer motion to President's Council – Rachel Coppelli

Motion to call the question – Sharon Johnson – carries, no count necessary.

Motion to refer fails – no count necessary.

Amendment... "add 'after soliciting feedback from the membership and Presidents' Councils for at least 60 days' before '(before) offer(ing) it to the members'" – Karen Beth Staller

Motion to call the question – Jimmy Beldon – carries, no count necessary.

Amendment fails – no count necessary.

Amendment... "strike 'board of directors' and replace with 'members of the President's Council will'" – Brian McKenny.

Motion to call the question – Jimmy Beldon – carries, no count necessary.

Amendment fails – no count necessary.

Motion to call the question – Tricia Frank – carries, no count necessary.

Motion carries as amended – no count necessary.

C2009.03 (Was Motion L.)

*Substitute motion – "RID conduct a formal investigation on **remote meeting access (including voting processes)** to ensure maximum member input and report back to the membership for a vote by July 1, 2010, **and have a system in place for the 2011 Conference.**"*

Jonathan Webb

Original motion L. – That RID amend the bylaws to as follows:

ARTICLE 3 MEMBERSHIP

Section 3. — Voting Rights and Requirements:

A. In order to be a voting member of the RID, a person must be a member in good standing, belong to a voting category and be a member of an affiliate chapter.

B. Each voting member of this corporation shall be entitled to one vote in meetings, referenda and elections. Meetings, referenda and elections pertaining to evaluations, certifications and standards/ethics may only be voted upon by active certified members. Members have the right to grant their proxy to another member in good standing provided that the member who will carry the proxy is in the same voting/membership category. No member may carry more than 20 10 proxies. ~~If any member has more than 20 proxies, they must transfer any excess proxies to another member in good standing in the same voting/membership category or lose the extra assigned proxy votes.~~ The proxy is valid for the duration of all sessions of the business meeting for which it was granted, and shall expire at the adjournment of said meeting. The proxy is rendered void if the member granting proxy is in attendance and voting at the business meeting.

C. In order to be guaranteed eligibility to vote at a National Convention, a member's dues must be received in the national office by July 1st of the fiscal year in which the convention occurs. Any member renewing their membership after July 1st would only be permitted to vote at the National Convention if their renewal can be verified prior to Convention.

D. Any decision of the Board of Directors may be vetoed by a two-thirds majority vote of those eligible and voting during a regular or special meeting of the membership or through mail referendum.

Deborah Matthews Arment and Sue Bassiri

Amendment to substitute the following motion... "To establish a secure method of electronic access to the 2011 and subsequent business meetings to allow members not in attendance to participate in debate and voting" – Steven Hess

Motion to call the question – Jimmy Beldon – carries, no count necessary.

Amendment fails – no count necessary.

Amendment... "strike 'transfer any excess proxies...votes' and replace with 'turn down any subsequent requests to carry a proxy'" – Karen Beth Staller

Amendment... "strike entire sentence, 'If any member has more than 20 proxies...carry a proxy.'" – Jo Ann Kranis

Amendment ruled out-of-order as it doesn't relate to the previous Amendment.

Motion to withdraw the Amendment – Karen Beth Staller – withdrawn with no objection.

Amendment... "strike entire sentence, 'If any member has more than 20 proxies...votes.'" – Jo Ann Kranis

Amendment carries – no count necessary.

Amendment... "change '20' to '10'" – Amanda Moyer

Amendment carries – no count necessary.

Amendment to substitute the following motion... "RID conduct a formal investigation on voting processes to ensure maximum member input and report back to the membership for a vote by July 1, 2010." – Jonathan Webb (1)

Amendment... "add '(unoffered text)' at end" – Jonathan Webb #2

Amendment (Webb #2) is ruled out-of-order as it was offered during presentation of a Point.

Amendment... "strike 'voting'" – Daniel Burch

Motion to call the question – LaVona Andrew – carries, no count necessary.

Amendment fails – no count necessary.

Amendment... "insert 'remote meeting access (including ' before 'voting processes', and ' after that, too"
– Janet Bailey

Amendment carries 217-124.

Amendment... "add ', and have a system in place for the 2011 Conference' at the end." – Jimmy Beldon

Amendment carries – no count necessary.

Motion to call the question – Mary Shaver – carries, no count necessary.

Amendment (Webb #1) carries, no count necessary.

Motion to call the question – LaVona Andrew – carries, no count necessary.

Motion, as amended and substituted, carries – no count necessary.

Revisiting Motion C as Motion B has now been dealt with.

Motion to un-table Motion C – Amie Seiberlich...later moved to withdraw – carries, no count necessary.

C2009.05 (Was Motion D.)

That RID establish an ad hoc committee to develop a position paper to address the issues Interpreters face during emergencies/disasters and non-declared local emergencies/disasters.

Region V

Motion carries – no count necessary.

Motion E.

*That members of RID ~~request that the RID Board of Directors rescind~~ **veto** board motion 2007.28.*

Texas Society of Interpreters for the Deaf

Amendment... "strike 'request...rescind' and replace with 'veto'" – Rita Lee Wedgeworth

Amendment requires 2/3 vote as it deals with member rights – Business meeting time ran out before a vote took place, so the Board of Directors will meet with TSID to discuss this issue.

The President indicated that motion-makers need not be concerned if their motion(s) did not get discussed/debated/voted upon during the Business Meetings as they'd be referred to the Board, which will give them due consideration.

R2009.01 (Was Resolutions A-N).

Motion to accept all courtesy resolutions "in toto" – Nicole Wade – carries, no count necessary.

Resolution A.

Whereas, The National Conference Committee, conference staff and national office staff has organized a conference with many CEUs, many participants, engendered significant deaf community involvement, employed the concept of deaf and hearing co-chairs, better employed the concept of cultural diversity, and organized a truly enjoyable and educational conference; now, therefore be it

Resolved, That the membership of the Registry of Interpreters for the Deaf do hereby express full support and congratulations to the National Conference Committee, conference staff and national office staff for their outstanding work.

Board of Directors

Resolution B.

Whereas, The RID Conference costs a great deal to conduct (now over one million dollars), and;

Whereas, Registration fees rarely cover the costs of conducting a conference, and;

Whereas, Sponsors have many demands for their limited funds; now, therefore be it

Resolved, That the membership of the Registry of Interpreters for the Deaf do hereby express their sincere appreciation and gratefulness for the generosity of the sponsors of the 2009 RID Conference.

Board of Directors

Paramount Sponsors - (\$50,000) – Purple Communications

Premier Sponsors - (\$25,000) - Sorenson Communications

Gold Sponsors - (\$10,000) – National Consortium of Interpreter Education Centers, Gallaudet Interpreting Service

Silver Sponsors - (\$5,000) - American Sign Language Services, Interpretek, Rochester Institute of Technology/National Technical Institute for the Deaf

Bronze Sponsors - (\$1,000) - Administrative Office of the Courts/Court Interpreters Program; Communication Access Ability Group; Chicago Hearing Society, a division of Anixter Center; Conference of Interpreter Trainers; DawnSign Press; Deaf Access Solutions, a division of BayFirst, LLC; DHH Insurance Agency, University of Northern Colorado/ Distance Opportunities for Interpreting Training Center; Eaton Interpreting Services; Interpreting and Consulting Services; Language Services Associates; Mill Neck Interpreter Service; Network Interpreting Service; Professional Interpreter Exchange; Sign Language Interpreting Professionals; Sign Language Interpreting Specialists; Sign Language Resources; Sign Language Specialists; Signs of Development; Sign Talk

Resolution C.

Whereas, The educational aspects of the RID Conference have continued to improve in recent years; and;

Whereas, Speakers and Presenters have given more of their time to provide a wider range and deeper depth of topics; now, therefore be it

Resolved, That the membership of the Registry of Interpreters for the Deaf do hereby express their sincere appreciation for the speakers and presenters of the 2009 RID Conference.

Board of Directors

Resolution D.

Whereas, The role of the Board of Directors is to govern the organization by making broad policy decisions; and,

Whereas, The members of the Board of Directors serve with little to no pay, and often without complete reimbursement for expenses; and;

Whereas, Board members devote countless hours in the desire to advance the profession; and;

Whereas, The Board of Directors has sought to advance the profession and, in doing so, faced difficult and unpopular decisions; and,

Whereas, Progress has been made by the profession during the service of the current Board of Directors; now, therefore be it

Resolved, That the membership of the Registry of Interpreters for the Deaf do hereby express their sincere appreciation for the service of the members of the 2009 RID Board of Directors.

Glenace Humphrey and Glendia Boon

Resolution E.

Whereas; The members of the RID national committees serve with no pay, and often without complete reimbursement for expenses; and;

Whereas, Committee members devote countless hours in the desire to advance the profession, and;

Whereas, Tremendous progress has been made by the profession during the service of the current committee members; now, therefore be it

Resolved, That the membership of the Registry of Interpreters for the Deaf do hereby express their sincere appreciation for the service of the members of the 2007 - 2009 RID committees.

Board of Directors

Resolution F.

Whereas, Conference Support Staff members serve long hours with no pay and little compensation for food and travel, and;

Whereas, Conference Support Staff members work from very early in the morning until very late in the night, and;

Whereas, Conference Support Staff members are a large part of the success of the National Conference; now, therefore be it

Resolved, That the membership of the Registry of Interpreters for the Deaf do hereby express their sincere appreciation for the service of the 2009 RID Conference Support Staff members.

Board of Directors

Resolution G.

Whereas, The staff of the RID national office often work long hours, and;

Whereas, Pay has improved in recent years, members are compensated at levels at or near the 50th percentile of comparable association salaries in the Washington, DC. metropolitan area, and;

Whereas; Many areas of member service have improved dramatically in recent years; now, therefore be it

Resolved, That the membership of the Registry of Interpreters for the Deaf do hereby express their sincere appreciation for the service of the staff members of the National Office of RID.

Board of Directors

Resolution H.

Whereas, Conference Interpreters work under very difficult conditions with their peers watching every aspect of their work, and;

Whereas, Conference Interpreters work from very early in the morning until very late in the night, and;

Whereas, Conference Interpreters are a large part of the success of the National Conference; now, therefore be it

Resolved, That the membership of the Registry of Interpreters for the Deaf do hereby express their sincere appreciation for the service of the 2009 RID Conference Interpreters.

Board of Directors

Resolution I.

Whereas, Connie Jo Lewis served on the RID Board of Directors as Region II Representative from 2006 to 2008; and;

Whereas, Connie Jo Lewis served tirelessly and admirably; and;

Whereas, The association experienced great growth and progress during that period; now, therefore be it

Resolved, That the membership of the Registry of Interpreters for the Deaf do hereby express their sincere appreciation for the service of Connie Jo Lewis to the association and to the profession.

Board of Directors

Resolution J.

Whereas, Robert Balaam served on the RID Board of Directors as Region V Representative from 2003 to 2007; and as vice-president of the association from 2007 to 2009; and

Whereas, Robert Balaam served tirelessly and admirably; and;

Whereas, The association experienced great growth and progress during that period; now, therefore be it

Resolved, That the membership of the Registry of Interpreters for the Deaf do hereby express their sincere appreciation for the service of Robert Balaam to the association and to the profession.

Board of Directors

Resolution K.

Whereas, Glenace Humphrey served on the RID Board of Directors as Region IV Representative from 2002 to 2008; and

Whereas, Glenace Humphrey served tirelessly and admirably; and;

Whereas, The association experienced great growth and progress during that period; now, therefore be it

Resolved, That the membership of the Registry of Interpreters for the Deaf do hereby express their sincere appreciation for the service of Glenace Humphrey to the association and to the profession.

Board of Directors

Resolution L.

Whereas, Anthony Aramburo served on the RID Board of Directors as Member at Large from 2007 to 2009; and

Whereas, Anthony Aramburo served tirelessly and admirably; and;

Whereas, The association experienced great growth and progress during that period; now, therefore be it

Resolved, That the membership of the Registry of Interpreters for the Deaf do hereby express their sincere appreciation for the service of Anthony Aramburo to the association and to the profession.

Board of Directors

Resolution M.

Whereas, Jeremy Brunson served on the RID Board of Directors as Region I Representative from 2007 to 2008; and

Whereas, Jeremy Brunson served tirelessly and admirably; and;

Whereas, The association experienced great growth and progress during that period; now, therefore be it

Resolved, That the membership of the Registry of Interpreters for the Deaf do hereby express their sincere appreciation for the service of Jeremy Brunson to the association and to the profession.

Board of Directors

Resolution N.

Whereas, Rebekah Barkowitz served on the RID Board of Directors as Region I Representative from 2008 to 2009; and

Whereas, Rebekah Barkowitz served tirelessly and admirably; and;

Whereas, The association experienced great growth and progress during that period; now, therefore be it

Resolved, That the membership of the Registry of Interpreters for the Deaf do hereby express their sincere appreciation for the service of Rebekah Barkowitz to the association and to the profession.

Board of Directors

Meeting concludes 12:04p.m., August 4, 2009.