

ASSOCIATION BYLAWS

corporation during business hours. Inspection can also be made of the books, membership records, or minutes of proceedings of the members or of the Board or committees of the Board, upon written request to the corporation by the member, and with a ten business days notice for a purpose reasonably related to such person's interests as a member. Any inspection may be made in person or by agent or attorney and the right to inspection includes the right to receive copies and/or extracts at reasonable cost. The Corporate logo shall be used by the corporation and its affiliated chapters for official and/or approved purposes only. The corporate logo may not be used by an individual member for their personal use.

Article XI. *FISCAL YEAR OF THE CORPORATION*

The fiscal year of the corporation shall begin on the first day of July and end on the thirtieth day of June of each year.

Article XII. *FEES, DUES AND ASSESSMENTS*

In order to remain in good standing, a member must pay annual dues in advance of the first day of July of each fiscal year, in amounts to be fixed from time to time by the Board of Directors. (Gold and Silver Members of the Corporation are exempt from annual dues.) Dues are in arrears as of August first of each fiscal year. The Board of Directors shall not increase or decrease membership dues by more than ten percent without a majority vote of the membership either at the biennial meeting or by mail referendum. The dues shall be equal for all members of each category, but different dues may be set for each category. Notification of any changes in dues structure, fees, or assessments must be published in the association newsletter at least ninety days prior to the anticipated implementation. Furthermore the Board of Directors may determine and assign the payment of a reasonable late fee and reinstatement fee.

Article XIII. *AMENDMENT OF BYLAWS*

The Bylaws may be amended or repealed by approval of two-thirds majority of the voting members of the Corporation, eligible and voting during a regular or special meeting of the membership, with ninety days prior notice, or by following the guidelines under **Article IX.** *MAIL REFERENDUM.* However, any amendment which would materially and adversely affect the rights of a specific category must be approved by a two-thirds majority of the members voting from that affected category.

Article XIV. *NON-DISCRIMINATION POLICY*

The RID shall not discriminate in matters of certification, testing or membership on the basis of age, color, creed, disability, ethnicity, hearing status, national origin, race, religion, sex, or sexual orientation.

Article XV. *AMENDMENT OF THE ARTICLES OF INCORPORATION*

Amendments to the Articles of Incorporation may be adopted by a recommendation of the Board of Directors and the approval of two-thirds of the voting members eligible and voting during a regular or special meeting of the membership or through mail referendum.

Article XVI. *DISSOLUTION OF THE CORPORATION*

Dissolution of the Corporation will follow the procedure as specified in the *Articles of Incorporation.*

Article XVII. *PARLIAMENTARY AUTHORITY*

The rules contained in the current edition of *Robert's Rules of Order Newly Revised* shall govern the corporation in all cases to which they are applicable and consistent with these Bylaws and any special rules of order the corporation may adopt.

As revised by mail referendum August 2009.