



Registry of Interpreters for the Deaf, Inc.

**Board of Directors Meeting  
October 14-18, 2009  
Alexandria, Virginia  
Official Minutes**

**Attendance**

<u>Name</u>	<u>Present</u>	<u>Absent</u>	<u>Name</u>	<u>Present</u>	<u>Absent</u>
Cheryl Moose, President	X		Jacqueline Emmart, Region I Representative	X	
Rachel Coppelli, Vice President	X		Lisa Schaefermeyer, Region II Representative	X	
Kelly Flores, Secretary	X		Leandra Williams, Region III Representative	X	
Brenda Walker Prudhom, Treasurer	X		Amy Seiberlich, Region IV Representative	X	
Lewis Merkin, Member At Large	X		Jonathan Webb, Region V Representative	X	
Debbie Peterson, Deaf Member At Large	X		Clay Nettles, Executive Director	X	

- \* Joined Late
- \*\* Left for Part of the Meeting
- \*\*\* Left the Meeting Early
- \*\*\*\* Resigned From Office

**Guests** - Dan Luis, Angela Trull, Alisha Bronk, Jimmy Beldon, Janis Cole, Melanie Metzger, Steven Collins, Don Mailberger, Janet Bailey, Matthew O'Hara, Tina Schultz, Ryan Butts, Phara Rodrigue, Cori Dossett

**Interpreters** – Gerard Williams, Anne Leahy, Andrea Smith, Dana Arazi

**President Moose called the meeting to order at 9:30 AM on 10/16/09**

**Secretary Kelly Flores read the Philosophy, Mission, Goal and Diversity Statements.**

**President Moose administered the Oath of Office to incoming Deaf Member at Large Debbie Peterson.**

Oath of office

I, Debbie Peterson, do hereby affirm that I will, to the best of my ability, faithfully uphold and execute the duties and responsibilities of Deaf Member-at-Large of the Registry of Interpreters for the Deaf on the Board of Directors.

**Doing Good Even Better Report given by Secretary Kelly Flores**

**BoardSource Topic on “Lessons Learned from Nonprofit Leaders” article was presented by Treasurer Brenda Walker Prudhom**

**RID Board of Directors accepted the resignation of RID Region IV Rep Amy Seiberlich effective December 31, 2009.**

**Acceptance of the Previous Meeting Minutes**

**Motion 2009.30**

Move to accept the minutes of the August 27, 2009 meeting of the RID Board of Directors as revised. Kelly Flores/Brenda Walker Prudhom

Motion carries unanimously

**Strategic Plan/Strategic Challenges**

The National Office staff presented the accomplishment of Strategic Plan goals and initiatives and the relationship of those items to the previous Strategic Challenges.

**Motion 2009.31**

To accept the national office report on the FY 2009 Strategic Plan and approve the 2011 Strategic Challenges Kelly Flores/Lewis Merkin

Motion carries unanimously

**Guest Presentations**

**Gallaudet University** – Dr. Steven Collins and Dr. Melanie Metzger presented on a degree program proposal for a PhD in Interpreting and requested consideration for funding.

**Purple** – Dan Lewis and Angela Trull presented on the establishment of the VRS Industry Council Proposal.

One goal of this council is to create a best practices document based on feedback of consumers and interpreters.

**Philosophy, Mission, Goal and Diversity (PMGD) Statements Work Group**

**Report** - this work group continues work on soliciting member input on the clarity and vision of the current Philosophy, Mission, Goal, and Diversity Statements. The work group will present again on 12/10/09.

## **Budget**

The board reviewed an early draft of the budget for FY 2011.

## **Canadian Affiliate Chapters**

The board considered the status of Canadian Affiliate Chapters given the compliance requirements being enforced by RID (due to tighter IRS rules and monitoring of 501 (c) 3 organizations). The national office and region representatives will continue to follow up with those chapters.

## **Florida RID and Puerto Rico RID Partnership Efforts**

The board heard a report on Florida - Puerto Rico RID Partnering Efforts; particular emphasis is on translation of website information and documents. Another item of discussion is interpreter standards and screening.

## **Deaf Advisory Council Proposal**

This council will be very global in nature and provide a link to every level of the organization. The council will meet with the Board of Directors on a regular basis. While specific details need to be finalized, the first phase is well under way. The first phase of development is to identify roles, responsibilities and the appointment process. To continue this work, President Moose appoints Jimmy Beldon, Alisha Bronk, and Janis Cole to the Interim Deaf Advisory Council. A work group consisting of the interim members plus Debbie Peterson, Deaf Member at Large, Brenda Walker Prudhom, Treasurer, Tina Schultz, Director of Communications, and Matthew O'Hara, Director of Finance and Administration, will continue to research best practices of advisory councils and to implement the phases of this project.

## **Board Reports and National Office Reports**

Reports were accepted as written.

## **RID Government Affairs Program**

The goal of the RID government affairs program is to have a greater presence on the state and federal levels regarding issues impacting the professional sign language interpreting field. Through government and public affairs efforts, RID will be better able to advocate for interpreting professionals as well as the field as a whole. The program will be a part of the RID Communications Department managed by Tina Schultz, Director of Communications, supported by Sarah Fieldhouse, Communications Manager, and Lindsey Walter, Communications Specialist. RID Past President, Janet L. Bailey, CSC, NIC Master, SC:PA, will serve as RID's Government Affairs Representative. (Secretary's note: for more information, see November 17, 2009 RID electronic press release).

## **Meetings Department Report - Cori Dossett**

## **2009 Conference Report**

Registration 2559

Survey Highlights:

- 76% think the fee is appropriate (registration)
- 79% instructional levels were consistent with advertised levels
- 28% satisfied with the length of the business meeting
- 95% thought the program book was easy to use
- Demographics – 14% (associate member) 2% student, supporting and other

## **2011 Conference**

Atlanta – Planning is underway. Conference hotel space is newly renovated.

## **2013 Conference and 2015 Conference**

Planning is in the preliminary stages with investigation of cities and sites as the top priority at this time.

## **Stakeholder Meetings**

The Executive Director reported that stakeholder meetings held at conference were very productive and provided information and direction for collaborative efforts in the future. The RID Board of Directors wishes to thank all those organizations who participated in dialogue with staff and board members:

- Boy's Town/EIPA
- Commission on Collegiate Interpreter Education
- Conference of Interpreter Trainers
- Deaf-Blind Task Force
- Deaf Interpreters Conference
- Federal Communications Commission
- Gallaudet University
- Latin America Forum
- National Alliance of Black Interpreters
- National Association of the Deaf
- National Consortium of Interpreter Education Centers and several sub-groups
- National Technical Institute for the Deaf
- Mano a Mano
- Purple Communications
- Snap Telecommunications/Interpretek
- Sorenson Communications
- World Association of Sign Language Interpreters

## **Committee Work Group Report**

The Committee Work Group presented the revised Committee Fact Sheets and Draft Volunteer Leadership manual for review.

## **Motion 2009.32**

To approve the documents entitled "2009 – 2011 Fact Sheets" from the Committee Work Group. Lisa Schaefermeyer/Rachel Coppelli  
Motion carries unanimously

### **Conference Motions Not Heard at Conference**

The board has considered conference motions not heard at conference and will be in communication with the motion makers.

### **2009 Conference Minutes Approval**

#### **Motion 2009.33**

To approve, as revised, the 2009 RID Conference minutes as submitted by Conference Computer Operator Bram Weiser and reviewed and amended by the members of the Minutes Review Committee: Pamela Whitney, Debbie Gibson, Darlene Snelson, Tricia Frank and Loriel Dutton.

Rachel Coppelli/Brenda Walker Prudhom

Support: Moose, Coppelli, Flores, Walker Prudhom, Merkin, Peterson, Shaefermeyer, Williams, Seiberlich, Webb

Opposed: None

Abstention: Emmart

**President Moose adjourned the meeting at 11:05 AM on 10/18/09**

**Respectfully Submitted,**

*Kelly L. Flores*

**Kelly Flores, RID Secretary**