



Registry of Interpreters for the Deaf, Inc.

**Board of Directors Meeting
September 17-21, 2008
Official Minutes
Face-to-Face Meeting
Philadelphia Marriott Downtown**

Attendance		National Office Directors
Cheryl Moose, President	X	Matthew Ohara, Director of Finance and Administration
Rob Balaam, Vice President	X	Tina Schultz, Director of Communication & Education
Rachel Coppelli, Secretary	X	Heather Trusty, Director of Certification
Brenda Walker Prudhom, Treasurer	X	Karen Bigham, Director of Member Services
Anthony Aramburo, Member at Large	X	Cori Dossett, Director of Meetings
Rebekah Barkowitz, Region I Representative	X	
Lisa Schaefermeyer, Region II Representative	X	
Kelly Flores, Region III Representative	X	Interpreters
Amie Seiberlich, Region IV Representative	X	Megan Meiris, CI and CT
Jonathan Webb, Region V Representative	X	Jai Wexler, CI and CT
Angela Jones, Immediate Past President	X	Sharon Umlauf, NIC
Clay Nettles, Executive Director	X	

Future Meetings

October 30, 2008	Conference Call		6 – 9 PM EDT
December 4, 2008	Conference Call		6 – 9 PM EST
January 8, 2009	Conference Call		6 – 9 PM EST
February 19, 2009	Conference Call		6 – 9 PM EST
March 25 – 29, 2009	Face to Face	RID National Office	Alexandria, VA
April 30, 2009	Conference Call		6 – 9 PM EDT
June 4, 2009	Conference Call		6 – 9 PM EDT
July 9, 2009	Conference Call		6 – 9 PM EDT
July 29 – August 7, 2009	2009 RID Conference	Philadelphia	Details TBD

President Moose opened the meeting on September 17, 2008 at 12:07 PM.

Motion # 2008.23 To accept the RID Strategic Challenges, as revised.
Jonathan Webb/Kelly Flores
Carried Unanimously

The Philosophy, Mission, Goal and Diversity Statements were read by Lisa

Schaefermeyer.

Minutes

Motion #2008.24 To accept the minutes of the August 15, 2008 meeting of the RID Board of Directors.

Rachel Coppelli/Rob Balaam

Carried Unanimously

Doing Good Better Review: The Doctrine, Clay Nettles.

BoardSource Topic: Governance Committee, Rachel Coppelli

MOTION #2008.25

That the RID Board of Directors appoint a work group to conduct an analysis of how best to elicit member input in re-evaluating the overarching direction of the association through a review of the Philosophy, Mission, Goal and Diversity Statements, and other relevant documents with recommendation due back to the board by March 2009.

Amie Seiberlich/Jonathan Webb

Carried Unanimously

The workgroup will be comprised of Angela Jones, Jonathan Webb, Amie Seiberlich, Kelly Flores, and Tina Schultz.

Public PPM: It was reported by Executive Director Nettles that the public PPM (Policy and Procedures Manual) is nearly complete. Once it is reviewed by the communications department and approved by the board, it will be posted on the RID website.

Delaware RID

MOTION #2008.26

To revoke the charter of the Delaware Affiliate Chapter of RID due to inactivity, which places the chapter in noncompliance with the duly-adopted rules regulating the operations of chapters (motion 2005.12 codifies these rules) and to dispose of the leftover funds from the chapter by transferring them into the Region I account.

Brenda Walker Prudhom/Kelly Flores

Carried Unanimously

Re-revised Guidelines for Future RID Initiatives Regarding Membership and Credentials

After discussion about the draft document, President Moose will go back to the original makers of the motion and request more insight into their intent. Once that is known, the board can move forward to adopt and share an appropriate policy.

NAD Core Group Meeting

The Presidents of NAD and RID will collaborate on fall Presidents' columns for their respective organization's newsletter/magazine. On-going communication occurs to discuss issues of interest to both organizations including an upcoming Memorandum of Understanding that will be reviewed by each board, and once approved, will culminate in a signing ceremony at the upcoming 2009 and 2010 conferences.

Deaf Representation on the Board of Directors

Historical information was shared for new board members and national office staff. The perspective of the board is that, all of our members are encouraged to run for any board position. President Moose will work closely with Deaf Members in Leadership (DML) to encourage Deaf members of RID to consider positions of leadership, work towards RID

conferences becoming Deaf friendlier, promote a Deaf friendlier organization and collaborate with the Board to facilitate positive change.

Executive Director Travel

The board approved a request from Executive Director Nettles for him to travel, budget permitting, to various meetings and conferences, in order to promote RID and build better alliances with organizations with whom we share an interest and common goals.

Board Resolution for Raters and Local Test Administrators **Resolution 2008.06**

WHEREAS raters and local test administrators are paid only a stipend for their time; AND

WHEREAS raters and local test administrators invest large amounts of time and effort to make the testing system function optimally; AND

WHEREAS raters and local test administrators are important links in the testing system; AND

WHEREAS raters and local test administrators have continued to be diligent in the light of testing more than doubling in the field of interpreting in recent years; AND

WHEREAS raters and local test administrators labor in anonymity, not receiving public recognition for their tremendous contributions; AND

WHEREAS raters and local test administrators have performed and carried out their duties faithfully and to the best of their abilities; THEREFORE

BE IT RESOLVED THAT the board of directors of the Registry of Interpreters for the Deaf recognizes the exemplary contributions of raters and local test administrators in the certification system of the Registry of Interpreters for the Deaf.

Carried by acclamation.

Administration of the Oath of Office for Region V Representative: **August 29, 2008**

"I, Jonathan Webb, do hereby affirm that I will, to the best of my ability, faithfully uphold and execute the duties and responsibilities of Region V Representative of the Registry of Interpreters for the Deaf on the Board of Directors."

Oath administered by Cheryl Moose, President

Witnessed by Executive Director, Clay Nettles and Rachel Coppelli, Secretary

NATIONAL OFFICE UPDATES AND REPORTS

Staffing Update

Board authorized, via budget, four new staff positions. One has been filled (Director of Meetings) and the others are in process of application and interviews.

Membership

95.1% of our members are using the on-line system for renewal.

Communications and Education Department

There have been many positive comments about the new communications paradigm (quarterly VIEWS with more e-communications).

The Communications Department was successful in retaining a sponsor for Interpreting in the News.

RID Press has been forced to take a back seat in order to attend to other areas. We submitted a sponsorship for the upcoming CIT Conference.

Training opportunities for CMP sponsors is being researched.

Certification Department

Rater training (for hearing raters) will be held on October 6-7. Once completed and the new raters are sent tapes, the turn around time for members getting test results will drop ~~even~~ further.

Certification Testing

The Department of Certification is looking for ways to improve communication with the LTAs as well as to develop processes that will assist in better service to the membership who are taking tests and/or awaiting results.

Board Resolution to recognize the National Office Staff

Resolution 2008.04

WHEREAS: Tina Schultz, Director of Communications and Education; Heather Trusty, Director of Certification; and Melissa Bowhay, Director of Member Services served RID diligently, not only during all of their time of service to the association, but even moreso during the time period the executive director was absent due to health reasons in late 2007 and early 2008; and,

WHEREAS: Tina Schultz, Heather Trusty and Melissa Bowhay continued, during difficult times, to uphold the philosophy, goals, mission and integrity as well as the infrastructure of the association;

BE IT THEREFORE RESOLVED THAT: The Board of Directors expresses their gratitude to Tina Schultz, Heather Trusty and Melissa Bowhay for their faithful service to the association and to the RID Board of Directors.

Accepted by acclamation

Resolution 2008.05

WHEREAS: Matthew O'Hara, Director of Finance and Administration, served RID diligently, not only during all of his time of service to the association, but even moreso during the time period the executive director was absent due to health reasons in late 2007 and early 2008; and,

WHEREAS: Matthew O'Hara continued to carry out all of his regular duties but also added the duties of the position of acting executive director with little notice; and

WHEREAS: Matthew O'Hara continued, during difficult times, to uphold the philosophy, goals, mission and integrity as well as the infrastructure of the association;

BE IT THEREFORE RESOLVED THAT: The Board of Directors expresses their gratitude to Matthew O'Hara for his faithful service to the association and to the RID Board of Directors.

Accepted by acclamation

A presentation of plaques was done by President Moose to the national office directors.

Committee Appointments

VIC: There were no objections from the board to appoint Carol Day to the VIC (Video Interpreting Committee). President Moose will contact her to confirm and the national office will send the appropriate documentation for review and signature.

SAC: There were no objections from the board to appoint Janet Batchelder to the SAC (Scholarship and Awards Committee). President Moose will contact her to confirm and the national office will send the appropriate documentation for review and signature.

Committee Paradigm Update

Motion #2008.27 That the RID Board of Directors accept the national office proposal, Committees in RID as revised.

Kelly Flores/Amie Seiberlich

Carried Unanimously

Board and national office workgroup on new Committee Paradigm Project: Rachel Coppelli, Brenda Walker Prudhom, Matthew O'Hara, and Anthony Aramburo.

Supersites

Executive Director, Clay Nettles, working with Heather Trusty, Director of Certification, and the NAD-RID Certification Council, will move forward using the stipulations suggested by the board and national office directors during the discussion to begin looking for alternative testing sites that will bring relief to members living in areas with no or very few testing opportunities.

National Conference Committee

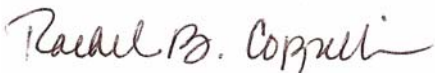
Kathy Basilotto (New Jersey) and Francis "Bud" Schrader (Pennsylvania), Co Chairs Committee will meet at the 2009 Conference site on Sunday September 21, 2008 from 8:00AM -12:00 PM.

Video Interpreting Committee

The Video Interpreting Committee (VIC) request for a face to face meeting was approved by the board for a date to be determined in the spring of 2009.

Meeting adjourned at 4:33 PM on September 20, 2008

Submitted by,



Rachel B. Coppelli
RID Secretary