



Registry of Interpreters for the Deaf, Inc.

**Board of Directors Meeting
August 15, 2008
Conference Call
OFFICIAL MINUTES**

In attendance	Absent
Cheryl Moose, President	Jonathan Webb, Region V Representative
Rob Balaam, Vice President	Anthony Aramburo, Member at Large
Rachel Coppelli, Secretary	
Brenda Walker Prudhom, Treasurer	
Rebekah Barkowitz, Region I Representative	
Lisa Schaefermeyer, Region II	Visitors
Kelly Flores, Region III	Glenace Humphrey
Amie Seiberlich, Region IV	
Clay Nettles, Executive Director	

Future Meetings

September 17 – 21, 2008

Face to Face

Philadelphia, PA

March 25 – 29, 2009

Face to Face

TBD

The meeting was called to order by President Moose at 6:07 PM

The RID Philosophy, Mission, Goal and Diversity Statements were read by Rebekah Barkowitz.

Administration of the Oath of Office for RID Region Representatives

President Moose cast a vote for each of the following: Rebekah Barkowitz for Region I Representative, Lisa Schaefermeyer for Region II Representative, Kelly Flores for Region III Representative, and Jonathan Webb for Region V Representative.

The Region IV representative position was determined by a plurality of eligible and voting members in the region casting votes for Amie Seiberlich, therefore a presidential vote is not necessary.

Jonathan Webb, Region V Representative, will be sworn in during a separate conference call to take place as soon as possible, and prior to September 1, 2008, with President Moose and Secretary Rachel Coppelli in attendance as well as Clay Nettles, Executive Director

Minutes

Motion #2008.21

To accept the minutes, as revised, of the July 18, 2008 meeting of the RID Board of Directors.
Rachel Coppelli/Brenda Walker Prudhom

Carried Unanimously

Regional Conference updates were offered by those whose regional conferences had occurred by the time of the scheduled board meeting. The Region V Conference will be held September 24-28, 2008.

Doing Good Better & Doing Good Even Better Review by Rachel Coppelli
Minutes and Recording.

BoardSource Topic Discussion by Rob Balaam
Honoring Outgoing Board Members

National Task Force on Deaf-Blind Interpreting

Rob Balaam will be the board liaison to the NTFDBI. President Moose will send a letter requesting regular reports and financial statements from the task force as well as to inquire about linking their projects to the RID website.

NAD Core Group Meeting

NAD and RID will publish a joint press release announcing CASTLE Worldwide Inc. research shows high rater reliability for the National Interpreter Certification, NIC, written and performance tests.

Motion #2008.22

To amend Motion #2005.02 to read:

To adopt the philosophy and goal that basic salaries of National Office Staff be set at the fiftieth percentile of figures which reflect the mean rate of multiple national surveys that are appropriately aged and average of the pay of incumbents in organizations of the size, type and location similar to RID, and give the executive director the authority to exceed the median rate by up to 10% to attract and retain talent in a highly competitive professional market in situations where the recommendations of a professional salary expert indicate such changes are justified, and to adopt the schedule submitted by the executive director to accomplish same.

Rationale: Adopting a philosophy of pay rates being set at the mean rate will let members know that their monies are not being used to pay staff at rates uncommonly high, thus assuring members of the wise use of their funds while affording the executive director the flexibility to reward experience and performance and working to achieve a higher rate of retaining staff who perform well. Moose/Beldon Passed

Rob Balaam/Amie Seiberlich
Carried Unanimously

Original Motion and Rationale:

Motion# 2005.02 To adopt the philosophy and goal that basic salaries of National Office Staff be set at the fiftieth percentile of figures which reflect the mean rate of multiple national surveys that are appropriately aged and average of the pay of incumbents in organizations of the size, type and location similar to RID and to adopt the schedule submitted by the executive director to accomplish same.

Rationale: Adopting a philosophy of pay rates being set at the mean rate will let members know that their monies are not being used to pay staff at rates uncommonly high, thus assuring members of the wise use of their funds while working to achieve a higher rate of retaining staff who perform well. Moose/Beldon Passed

Certification Letter

The Executive Director shared a draft letter/document that will assist affiliate chapters /members in addressing concerns over the NIC not being recognized at the level in which it was intended. Minor revisions were suggested by the board.

National Office Updates and Reports

Members are renewing earlier and the process to renew on line is noticeably faster. Interviews are presently occurring for several positions and two new directors should be hired and available to attend the September board meeting in Philadelphia. Heather Trusty has also been interviewing applicants for the certification manager position.

Hearing Rater Training

The goal is to hold this training during the first week in October. Once completed and individuals are rating tests, the results waiting time should come down further.

Fiscal Year 08 Finances

The fiscal year 2008 audit should happen in late August or early September. Once completed, the audit committee will meet to review. RID has had a successful year.

Communications Department

Interpreting in the News is a new bi-monthly email sharing, with members, national interpreting and deafness related news stories. RID contracted with Birnbaum Interpreting Services to be the headline sponsor for fiscal year 2009. Positive feedback has been received from the first edition.

Committee Appointments

With no objections from the board of directors, President Moose will officially appoint Suzanne Conway as the Chair of the Affiliate Chapter Relations Committee.

Video Interpreting Committee

Further discussion and decision on the Video Interpreting Committee (VIC) request to have a face to face meeting will be done during the September board meeting.

Meeting adjourned at 9:11 PM EDT

Submitted by,



Rachel B. Coppelli
RID Secretary